



## **Code of Conduct**

The Bulleen Templestowe Junior Football Club (The Bullants) is a club committed to providing a safe, inclusive, and enjoyable sporting environment for all members, players, parents, and supporters.

We are about:

- Being the best club that we can be for each player that wears the blue and gold and those that support them
- Providing a safe and inclusive environment for all our players to develop their skills and love for the game
- Respecting difference, each other, volunteers, umpires, the game, opposition teams, and our Club
- Having a strong sense of community and enjoying the company of our fellow Bullants
- Giving our players, parents, and supporters an opportunity to make new friends – some that may last a lifetime

Aggressive, threatening, or inappropriate behavior by members, players, their families, their friends, and other sporting personnel while attending a game or event will not be tolerated.

The culture of the Bullants is built through the participation and contribution of all people that involves themselves in the CLUB.

### **COACHES, TEAM MANAGERS AND TEAM OFFICIALS' EXPECTATIONS**

These people contribute a considerable amount of time on a voluntary basis and the Club is grateful for their commitment and dedication. The Club will supply the necessary support for these people to perform their duties to the best of their ability.

The expectation is that these Bullant officials lead by example in terms of the Club's Code of Conduct and that they call out any behavior to the contrary.

These officials are responsible for:

- Creating an environment where everyone can enjoy the game of AFL
- Build confidence, self-esteem, and the opportunity to create and develop new friendships
- Operate within the rules and spirit of the game
- Encourage and support participation in the Club
- Ensure that any issues and concerns of players and/or parents are managed in an appropriate and timely manner

Above all the child's safety is the number one priority and these officials along with the Club's committee members we have an obligation to adhere to Safeguarding Children Code of Conduct and Policy.

The overarching reason why young people play football is to have fun and the basis how we approach training and match day is to ensure that they return the following week. This will in turn assist them in continuing to develop football and life skills.



## **PLAYER EXPECTATIONS**

It is expected that every Bullant player:

- Respects, supports, and encourages all other team members, the coach, umpire, and officials
- Commits to attending training sessions and match days appropriately attired, and in line with the coaches' instructions
- Immediately advise the coach if they are injured or have a problem which will affect their training or participation on match day
  - Communication with coaches
    - Under 8 – 12 parent to assist
    - Under 13 – Colts and Youth Girls direct responsibility
- Where possible attend match day if injured to support teammates
- Always maintain club amenities in a clean and tidy manner

## **PARENT EXPECTATION**

Parents are integral to the success of our Club, and we greatly appreciate the participation of parents as volunteers in any capacity and in supporting and encouraging our players.

Parents are key role models for their children and others and as such they are expected to:

- Provide support and positive encouragement to all participants
- Ensure the players unavailability is communicated to the coach
- Assist when called upon by the Team Manager ensuring that the workload is shared
- At all times refrain from negative, aggressive, or derogatory comments or behaviour
- Communicate any concerns or issues with the Team Manager in person or via email, please refrain from communicating concerns via group or public emails